



## Marine Training Corps

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**We commit to uphold the Armed Forces Covenant and support the Armed Forces Community. We recognise the contribution that Service personnel, both regular and reservist, veterans and military families make to our organisation, our community and to the country.**

Signed on behalf of:

**Marine Training Corps**

Signed: 

Name: Daniel James Bradley

Position: First Director

Date: 4/4/2026



# **The Armed Forces Covenant**

An Enduring Covenant Between

The People of the United Kingdom  
His Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most, such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

## Section 1: Principles of The Armed Forces Covenant

1.1 We, **The Marine Training Corps**, will endeavour to uphold the key principles of the Armed Forces Covenant:

- *Members of the Armed Forces Community should not face disadvantages arising from their service in the provision of public and commercial services.*
- *In some circumstances special provision may be justified, especially for those who have given the most, such as the injured or bereaved.*

## Section 2: Demonstrating our Commitment

2.1 We recognise the contribution that Service personnel, reservists, veterans, the cadet movement and military families make to our organisation, our community and to the country. We will seek to uphold the principles of the Armed Forces Covenant by:

Promoting the Armed Forces:

- Actively promoting awareness and understanding of the Armed Forces through training activities, events, and community engagement.
- We actively support those cadets exploring a career in the Armed Forces through the process of choosing the Branch and Speciality that interests them. We also actively support those cadets preparing for testing and interview.
- We further support cadets who wish to explore career opportunities within the Emergency Services and other areas of public service through attending and supporting community activities, events and organisation site visits.
- Supporting and participating in Armed Forces Day and Remembrance events.
- Showcasing the values of service, teamwork, leadership and discipline inherent in military life through our cadet syllabus and public events, emphasising respect and understanding of the Armed Forces ethos.

Employment support to members of the Armed Forces Community:

- Offering volunteering and leadership opportunities within the organisation to veterans, reservists, and service family members.
- Supporting flexible involvement for adult volunteers who are reservists or have service commitments.
- Recognising military experience and transferable skills in recruitment of staff and volunteers.
- Welcoming veterans, reservists and serving personnel as Adult Volunteers, recognising the value their experience brings to mentoring young people.

Communications, engagement and outreach:

- Building strong links with local Armed Forces units, veteran groups, and cadet organisations.
- Engaging with military families to ensure they feel welcomed and supported within the organisation.
- Promoting inclusivity and awareness of the Armed Forces Community in all communications.
- Maintaining active communication channels (website, social media, unit newsletters) to highlight opportunities and achievements involving the Armed Forces Community — including cadets, volunteers and families.
- Building links with local Armed Forces units, veterans' groups and community partners to support outreach and shared activities.

#### Commercial:

- Where applicable, supporting Armed Forces charities and organisations through fundraising and partnerships.
- Considering Armed Forces-friendly suppliers and partners where possible.

#### Health:

- Providing a supportive environment for cadets and volunteers, including those from Armed Forces families who may face unique challenges.
- Promoting physical wellbeing through regular training, adventurous activities and fitness programmes integral to our syllabus.
- Ensuring mental wellbeing is supported through a positive, inclusive environment that emphasises self-confidence, resilience and teamwork.

#### Housing:

- Offering flexibility and understanding for cadets and volunteers affected by relocation due to deployment commitments.
- Supporting continuity of participation for those moving between areas where possible.

#### Education:

- Delivering training that develops life skills, leadership, discipline, and confidence.
- Supporting cadets' educational development and signposting opportunities within the Armed Forces and beyond.
- Delivering structured training that develops life skills including leadership, navigation, first aid, communication, STEM and citizenship.
- Providing recognised qualifications (e.g., BTEC, RYA courses, First Aid) that enhance future careers whether in service, public sector or civil life.

#### Civic responsibilities:

- Encouraging active citizenship, community service, and respect for others.
- Participating in local and national events that support the Armed Forces Community.
- Encouraging cadets and volunteers to participate in community service projects and civic events, such as local remembrance activities, environmental work and citizenship training.
- Promoting respect for diverse communities and demonstrating positive contribution to wider society.

#### Any additional commitment:

- Creating a safe, inclusive, and respectful environment for all members, regardless of background.
- Continuously reviewing our policies to ensure they support the Armed Forces Community effectively.
- Maintaining high standards of safeguarding and safety for all young people and volunteers, with robust training and procedures in place.
- Continuously reviewing policies to ensure the Marine Training Corps remains welcoming and supportive of the Armed Forces Community.

2.2 We will publicise these commitments on our website, setting out how we will seek to honour them and inviting feedback from the Armed Forces Community and our customers on how we are doing.